



SB / 07 / 2026

March 18, 2026

To: CEOs/ Managing Directors/ Human Resource Managers/ Executives

Declaration of an Additional Public Holiday in Conjunction with Hari Raya Aidilfitri

The Honourable Yang di-Pertua Negeri of Sabah, through a Gazette dated 17 March 2026, has declared an additional public holiday for employees in both the public and private sectors in Sabah in conjunction with Hari Raya Aidilfitri 2026, as follows:

- a) **20 March 2026, if Hari Raya Aidilfitri falls on 21 March 2026; OR**
- b) **23 March 2026, if Hari Raya Aidilfitri falls on 20 March 2026.**

The implementation of this additional holiday is also subject to existing labour law provisions, namely **Section 103(1)(b)** of the **Sabah Labour Ordinance (Cap. 67)** and **Section 9** of the **Holidays Ordinance (Cap. 56)** as the legal basis for declaring this additional public holiday. Employers may choose to:

- a) Grant the additional public holiday and pay normal wages; OR
- b) Require employees to work and pay wages at the public holiday rate; OR
- c) Provide a replacement day off if employees are required to work on the said public.

For enquiries, please contact Sabah Labour Department hotline at 088-237258 or Email: jtknsabah@mohr.gov.my.

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