



FMM
Head Office

**GENERAL
INFORMATION**



Making Malaysian Industries Globally Competitive
Transparency ■ Integrity ■ Accountability ■ No Corruption

GI / 06 / 2026

March 16, 2026

To: Chief Executive Officers / Human Resource Managers

FMM's Nationwide Salary Survey Report

The Federation of Malaysian Manufacturing (FMM) **Salary, Benefits and Employment Conditions Survey of the Manufacturing Sector 2024/2025 Report** covers salary data for 2024, 2025 and some projection for 2026.

The FMM Salary, Benefits and Employment Conditions Survey Report provides:

- **Exclusive** survey coverage of manufacturing and manufacturing-related companies.
- **Comprehensive data** on employment conditions.
- **Industry trends** in salary scale for 2024, increments and bonuses for 2024 – 2026.
- **Manpower and skills requirements** in 2025 and 2026.
- **Fringe benefits** to executives and non-executives.
- **Special topic covering three policy issues** i.e. Flexible Work Arrangements (FWA), Progressive Wage Policy (PWP) and Minimum Wage (MW), reflecting ongoing labour market reforms and their implications for the manufacturing sector.

A total of 231 companies from 16 main industry sub-sectors, employing a total of 71,213 workers (15,356 executives, 55,857 non-executives) participated in the Survey. The Survey Report provides analysis by:

- Executive & Non-Executive
- Industry sub-sector
- Company size
- Unionised / Non-unionised workforce
- Job classification
- Location

The FMM Salary, Benefits and Employment Conditions Survey Report will assist your company to benchmark salary and benefits package against/across others in the same industry, same state and same sized companies.

Only 300 copies of the FMM Salary Survey Report have been printed for sale.

ORDER your copy TODAY using the attached form. The form is also available at FMM website: www.fmm.org.my. Delivery will be made upon receiving payment.

Delivery and over-the-counter purchases at FMM Head Office and FMM Branch Offices will be after **April 10, 2026**.

Enquiries: Kindly contact **Ms Kamsiah / Ms Sofinar from the Business Environment Division, FMM Head Office** at Tel: **03-6286 7200**, or e-mail: Business_Environment@fmm.org.my.

Hema Thiruchelvam
Deputy Chief Executive Officer

FMM Advocates Transparency, Integrity, Accountability and No Corruption

/sah

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FMM Salary, Benefits and Employment Conditions Survey in the Manufacturing Sector 2024/2025

Category		*Price rate per copy	No. of copies
1.	Respondent (<i>Please verify with FMM Head Office or Branches</i>)	RM200	
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3.	Non-respondent - Non-member	RM600	
Bundling of reports (1 copy of 2024/2025 report and 1 copy of 2022/2023 report)		Price rate per bundle	No. of bundle
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